



Canadian Avian Society

Calgary, Alberta

www.canadianaviansociety.ca

info@canadianaviansociety.ca

Governance & Ethics Policy

1. Purpose

The Canadian Avian Society (CAS) is committed to operating with transparency, accountability, and compassion. This policy outlines how the organization is governed and the ethical standards expected of everyone involved.

2. Board Responsibilities

- Provide strategic leadership and uphold the mission of CAS
- Ensure financial accountability and accurate record-keeping
- Approve major policies and organizational decisions
- Maintain compliance with provincial regulations and charitable expectations

3. Conflict of Interest

Board members, volunteers, and representatives must avoid situations where personal interests conflict with CAS duties. Any potential conflict must be declared, and the individual must remove themselves from related decisions.

4. Ethical Care Standards

CAS is dedicated to humane, respectful treatment of all birds. This includes:

- Providing clean, safe environments
- Ensuring proper nutrition and veterinary care
- Using gentle handling methods
- Making decisions that prioritize bird welfare

5. Professional Conduct

Everyone representing CAS is expected to act with integrity, kindness, and respect. This includes interactions with the public, other volunteers, and external partners.

6. Privacy and Records

CAS protects the confidentiality of personal information collected during rescues, adoptions, or memberships. Records are stored securely and only accessed when required for

operational purposes.

7. Transparency

CAS is committed to openness. This includes:

- Clear communication with members and supporters
- Publishing annual summaries of activities
- Making governance documents publicly available
- Ensuring responsible use of funds

8. Reporting Concerns

Anyone may report concerns related to animal welfare, volunteer conduct, or policy violations. Reports will be reviewed respectfully and confidentially.

Contact

Questions or concerns may be directed to info@canadianaviansociety.ca.

