



## **Canadian Avian Society**

Calgary, Alberta

[www.canadianaviansociety.ca](http://www.canadianaviansociety.ca)

[info@canadianaviansociety.ca](mailto:info@canadianaviansociety.ca)

# **Governance & Ethics Policy**

## **1. Purpose**

The Canadian Avian Society (CAS) is committed to operating with transparency, accountability, and compassion. This policy outlines how the organization is governed and the ethical standards expected of everyone involved.

## **2. Board Responsibilities**

- Provide strategic leadership and uphold the mission of CAS
- Ensure financial accountability and accurate record-keeping
- Approve major policies and organizational decisions
- Maintain compliance with provincial regulations and charitable expectations

## **3. Conflict of Interest**

Board members, volunteers, and representatives must avoid situations where personal interests conflict with CAS duties. Any potential conflict must be declared, and the individual must remove themselves from related decisions.

## **4. Ethical Care Standards**

CAS is dedicated to humane, respectful treatment of all birds. This includes:

- Providing clean, safe environments
- Ensuring proper nutrition and veterinary care
- Using gentle handling methods
- Making decisions that prioritize bird welfare

## **5. Professional Conduct**

Everyone representing CAS is expected to act with integrity, kindness, and respect. This includes interactions with the public, other volunteers, and external partners.

## **6. Privacy and Records**

CAS protects the confidentiality of personal information collected during rescues, adoptions, or memberships. Records are stored securely and only accessed when required for

operational purposes.

## **7. Transparency**

CAS is committed to openness. This includes:

- Clear communication with members and supporters
- Publishing annual summaries of activities
- Making governance documents publicly available
- Ensuring responsible use of funds

## **8. Reporting Concerns**

Anyone may report concerns related to animal welfare, volunteer conduct, or policy violations. Reports will be reviewed respectfully and confidentially.

## **Contact**

Questions or concerns may be directed to [info@canadianaviansociety.ca](mailto:info@canadianaviansociety.ca).

